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no limitations

Executive Search & Board Advisory

Australian Executive Market Diversity and Tenure Snapshot, as of 30 June 2017



" Nothing pains some people more than having to think " Martin Luther King, Jr.

Diversity and Tenure of Current ASX100 Chief Human Resource Officers

- Twenty CHRO's have over five years in their current role (20%).
- Seventy-three CHRO's are female (73%).
- Four CHRO's are non-Caucasian (4%).

Diversity and Tenure of Current ASX100 Chief Financial Officers

- Thirty-eight CFO's have over five years in their current role (38%).
- Four more CFO's are approaching five years in their current role (4%).
- Nine CFO's are female (9%).
- Four CFO's are non-Caucasian (4%).

Diversity and Tenure of Current ASX100 Chief Executive Officers

- Thirty-seven CEO's have over five years in their current role (37%).
- Five CEO's are female (5%).
- Four CEO's are non-Caucasian (4%).
- Forty CEO's are born Offshore (40%).

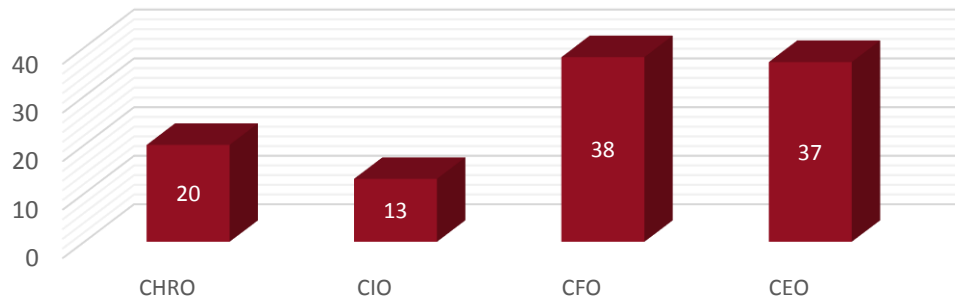
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Diversity and Tenure of Current ASX100 Chief Information Officers

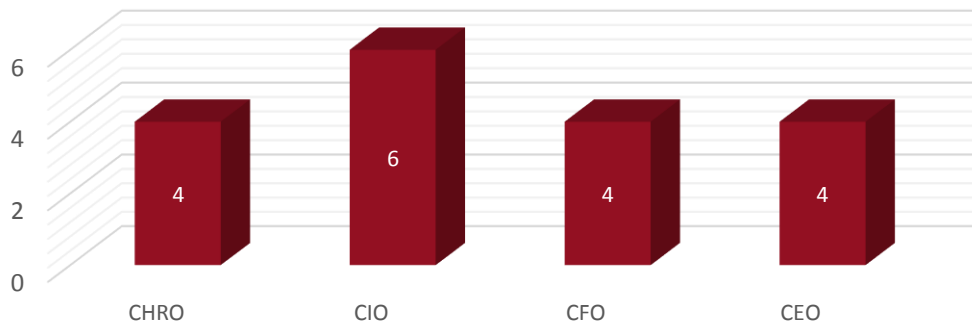
- Twenty-one CIO's have over five years in their current role (21%).
- Thirteen CIO's are female (13%).
- Six CIO's are non-Caucasian (6%).

Australian Executive Market Diversity – Graphic Snapshot as of 30 July 2017

Tenure over five years in current role in ASX100 (%)



Non-caucasians in ASX100 role (%)



Females in ASX100 role (%)

